

ALLIANCE FOR WATER STEWARDSHIP INTERNATIONAL STANDARD LEADERSHIP COMMITMENT

HKS Holdings Inc. commits to supporting the Global Water Center's (GWC) pursuit of responsible water stewardship. HKS Holdings Inc. will support the GWC's efforts to achieve the outcomes of water stewardship, namely good water governance, good water balance, good water quality and healthy Important Water-Related Areas. We will respect the right of workers on-site to have access to safe water, adequate sanitation and hygiene. We commit that the GWC will attempt to engage stakeholders throughout its efforts in an open and transparent manner and that the site will comply with all legal and like the Clean Water Act and other regulatory requirements as well as respect legal and water-related rights and relevant water-related national and international treaties. We will coordinate with and support public-sector agencies in their efforts to encourage water-related planning and implement water-related policies. We will support the GWC's efforts to continually improve and adapt its water stewardship actions and plans and ensure that there is sufficient organizational capacity to successfully implement the AWS Standard. Lastly, we commit to disclosing material water-related information to all relevant audiences in an appropriate format.

Date: October 10th, 2016

Signature

Name: Derek Hausladen

Position: Property Manager, Greywolf Partners, Inc. (As an agent for HKS Holdings, Inc.)



GLOBAL WATER CENTER WATER STEWARDSHIP POLICY

Opened in 2013, the Global Water Center (GWC) is a 98,000 sq. ft. (9,104 m²) facility located in downtown Milwaukee, Wisconsin housing water-centric research, office and collaboration facilities for universities, existing water-related companies and new, emerging water technology companies. With over 45 tenant organizations, the GWC continues to be a magnet for U.S. and foreign dignitaries, global water technology businesses, economic development organizations and students from all levels. The development of the GWC was an important milestone as it established a highly visible headquarter base for The Water Council and a landing pad for organizations to participate in the leading U.S. water technology hub.

The GWC educates, inspires and promotes water stewardship and innovation worldwide. We will promote water stewardship through the following actions:

- Present GWC as a highly visible base for water related services for Wisconsin's water technology cluster;
- Sustain GWC's diverse tenant directory of water technology, engineering, manufacturing, education, finance and NFP/philanthropic organizations;
- Communicate and highlight policy to tenants, so they may continue to improve their water stewardship efforts;
- Strive to engage stakeholders in the catchment in our efforts and communicate regularly with relevant parties;
- Nurture the Water Flow Lab and exhibition space available for new prototypes at reasonable costs;
- Showcase innovative technologies such as the green roof, blue roof and bio-swales on Freshwater Way;
- Invest in water-related environmental services as technology progresses;
- Maintain accelerator space for emerging water technology businesses;
- Provide conference and board room accommodations to support the World Water Hub;
- Perpetuate co-working space for start-ups, small businesses and international visitors;
- Strive to engage advancement of public-private partnerships focused on innovating the global water industry; and
- Preserve Silver LEED Certification from the U.S. Green Building Council.